



Poplar Services Printers Limited
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Equal Opportunity & Diversity Policy

OUR MISSION

Poplar Services Printers Ltd are committed to encouraging diversity amongst our workplace and eliminating discrimination. We actively promote equality of opportunity and are committed to providing equality for all.

Our aim is that our workforce will be truly representative of all sections of society. Unlawful discrimination will not be tolerated.

OUR COMMITMENT

Individuals are treated fairly with dignity and respect and are not discriminated against on grounds of gender, marital status, race, ethnic origin, colour, nationality, national origin, disability, sexual orientation, religion or age. In compliance with Human Rights Act 1998 and Equality Act 2010. We oppose all forms of unlawful and unfair discrimination.

- To promote an inclusive and supportive environment for all in which individual differences are recognised and valued.
- All employees are entitled to a working environment that promotes respect and dignity to all. No form of bullying, victimisation, intimidation or harassment will be tolerated.
- Training and development opportunities are available to all staff.
- Employees are not discriminated against in employment, recruitment, or when engaged in activities relating to work. Providing equal pay for men and woman and equivalent contractual terms.
- To treat clients with dignity and respect.

BREACH OF THE POLICY

- Breaches of our equality policy will be regarded as misconduct and could lead to disciplinary proceedings.
- All instances of victimisation, harassment and discrimination will be investigated by the Managing Director and appropriate disciplinary action will be taken in relation to the nature of the incident.

MONITORING AND REVIEW

- The Managing Director within Poplar Services Printers Ltd is responsible for the effective implementation of this policy.
- The Managing Director will seek to assess the impact of its policies and to ensure that real improvements are being made in promoting diversity.
- The policy will be monitored and reviewed annually.

RELEVANT LEGISLATION COMPLIANCE

Human rights act 1998
Equality act 2010